

A DIFFERENCE THAT MATTERS

Presentation to University of Piraeus

Dr Nikos Kagkarakis, CFA

28 November 2021



Agenda

CFA Institute Overview

The CFA Charter

Other CFA Institute Programs

CFA Society Greece Overview

University Partnerships

Career Services

A Unique Force Within the Investment Profession



CFA Institute

- A global not-for-profit organization
- The world's largest association of investment professionals
- Industry leader promoting the highest standards of ethics, education, and professional excellence
- A vast global network of members, societies, and relationships with key financial organizations around the world

The CFA Institute Mission



CFA Institute

To lead the investment profession **globally** by promoting the highest standards of ethics, education, and professional excellence for the **ultimate benefit of society**

Large Global Network and Connectivity

155,000+
CFA CHARTERHOLDERS
AND **300,000+**
CANDIDATES ANNUALLY

150+
CFA SOCIETIES
WORLDWIDE

POSITIVELY IMPACTING THE
INVESTMENT PROFESSION
SINCE 1947

25,000+
FIRMS EMPLOY
CHARTERHOLDERS

600+
AFFILIATED
UNIVERSITIES

PROGRAMS
RECOGNIZED BY **60+**
REGULATORS
IN MORE THAN FORTY MARKETS

*Data as of 3/31/2020

Largest Association of Investment Professionals

Our large global network of members and relationships with key financial organizations, universities and regulators around the world provides global connectivity and a medium through which to engage on key industry issues and to positively affect the investment profession.

AMERICAS

- **92,538** CFA Charterholders
- **92** CFA Societies
- **86,520** CFA® Program candidates
- **316** Affiliated Universities

EMEA

- **34,069** CFA Charterholders
- **47** CFA Societies
- **62,172** CFA Program candidates
- **184** Affiliated Universities

ASIA PACIFIC

- **30,526** CFA Charterholders
- **20** CFA Societies
- **209,320** CFA Program candidates
- **150** Affiliated Universities

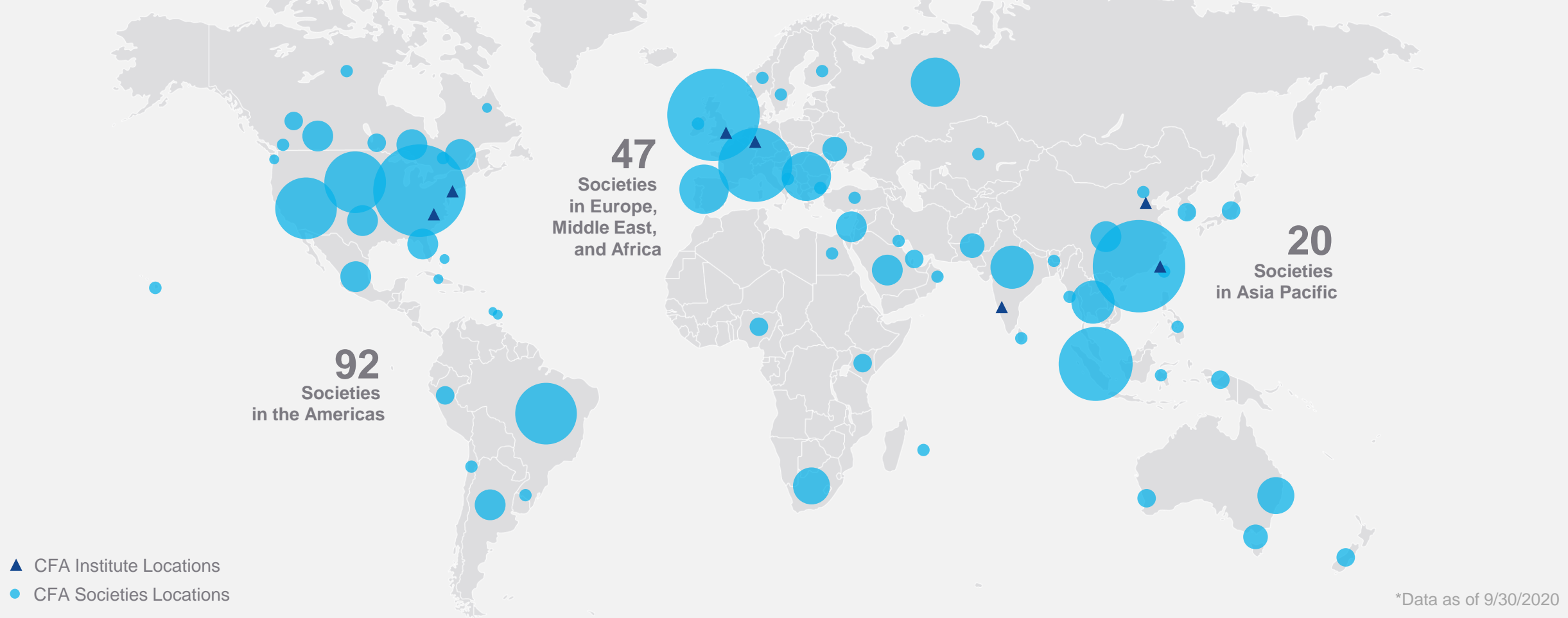
We build relationships and engage with diverse organizations

Institutional Investors | Investment Managers
Investment Consultants | Regulators | Universities

*Data as of 9/30/2020

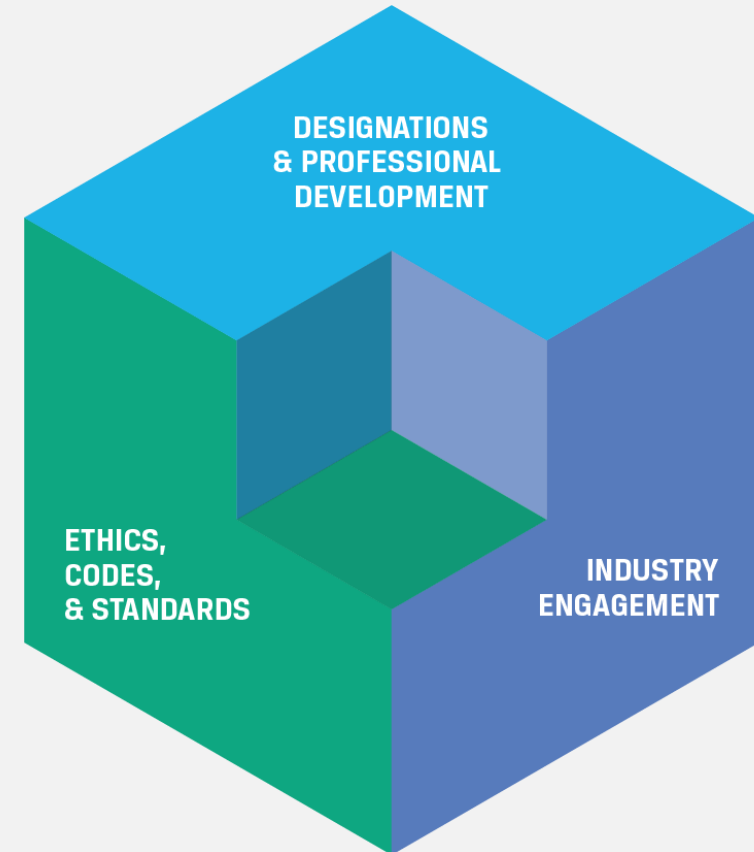
Engagement Through CFA Societies

CFA Institute, together with 150+ CFA Societies, provide global and local opportunities to engage on key industry issues. Explore opportunities to work with a CFA Society[®] by [finding a society](#) in your market or region.



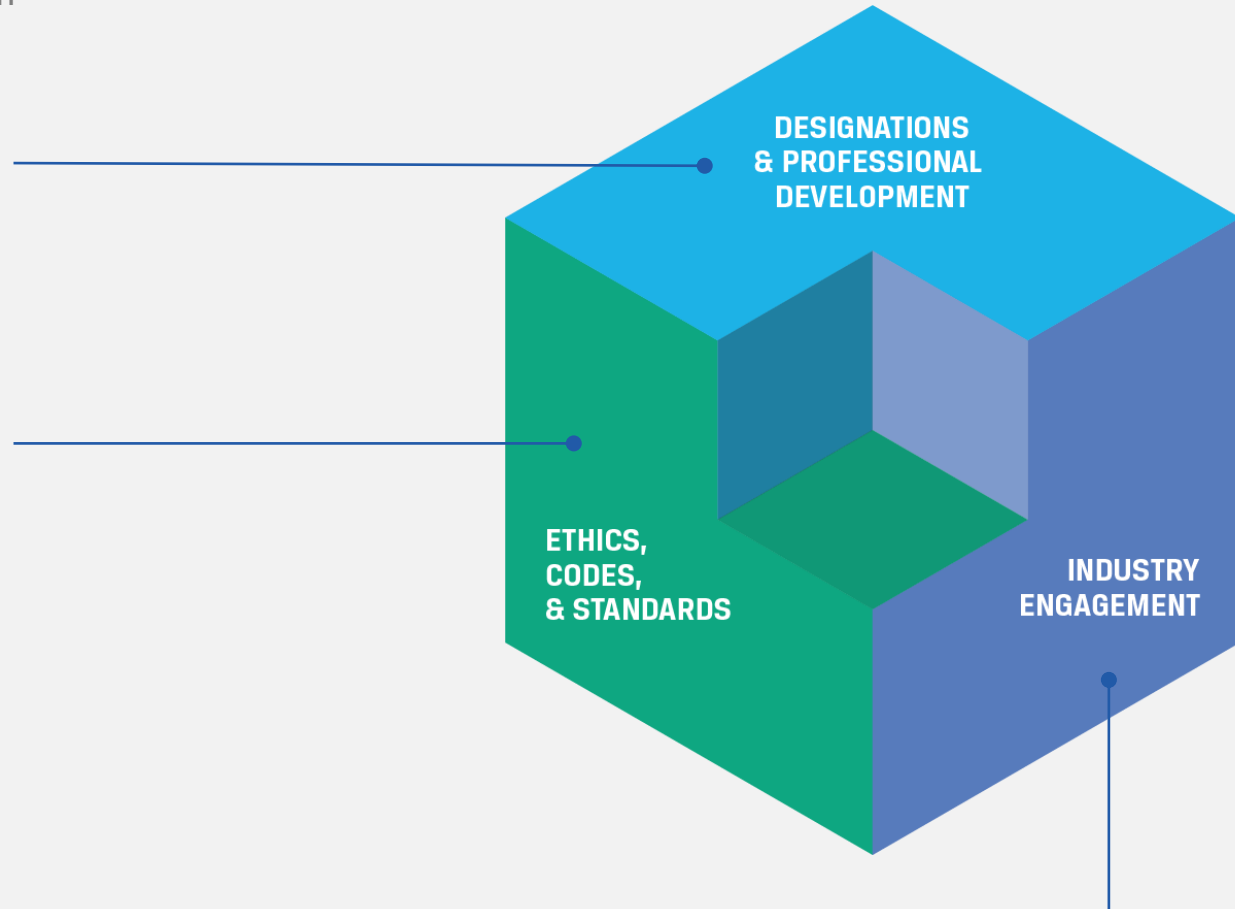
CFA Institute Offerings

CFA Institute and CFA Societies have a broad portfolio of offerings, which includes world-class designations and professional development programs, codes, standards and ethics education and tools, and an array of investment industry engagement efforts.



Broad Portfolio of Offerings

- Chartered Financial Analyst® (CFA) Program
 - Certificate in Investment Performance Measurement (CIPM®) Program
 - Certificate in ESG Investing®
 - CFA Institute Investment Foundations® Program
-
- Ethics Offering
 - CFA Institute Asset Manager Code
 - Global Investment Performance Standards (GIPS®)
 - Global ESG Disclosure Standards for Investment Products®
-
- Thought Leadership
 - Conferences and Events
 - Networks and Committees



CFA[®] PROGRAM

The Gold Standard

The CFA[®] charter sets the professional standard as the most highly respected designation for the investment management profession.

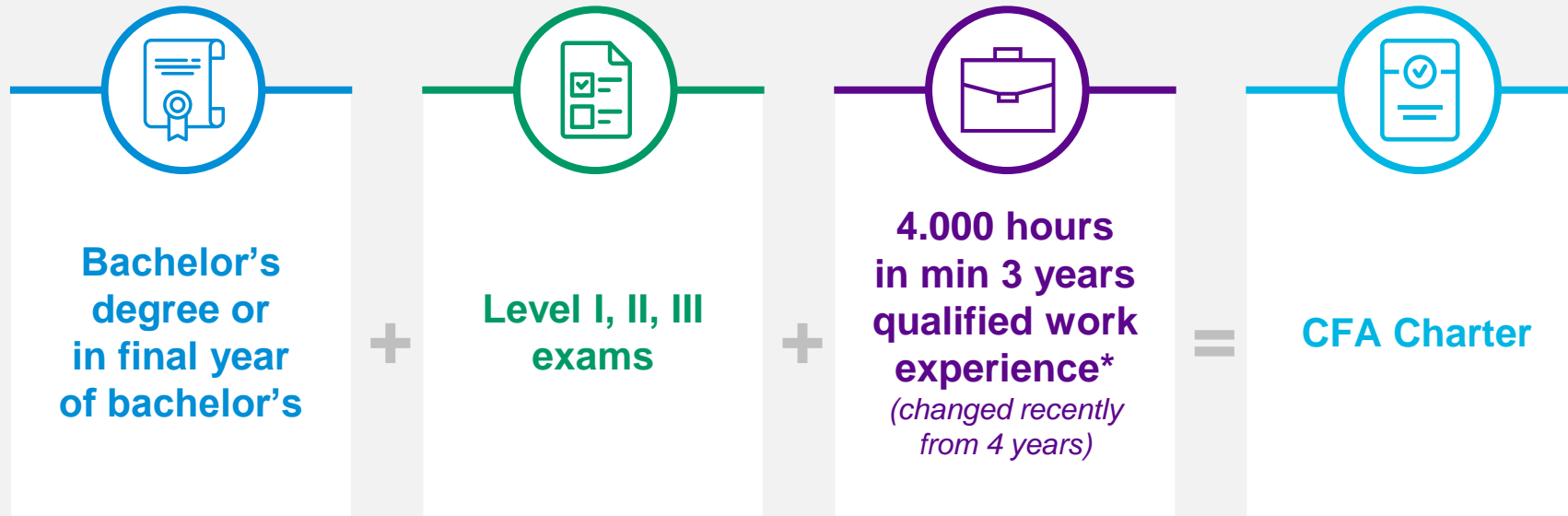
CFA[®] Program Details

Established in 1963, the Chartered Financial Analyst[®] (CFA) Program bridges academic theory, current industry practice, and ethical and professional standards to provide a strong foundation of advanced investment analysis and real-world portfolio management skills. Completing the program requires passing three levels of rigorous exams, demonstrating three years of professional investment experience, and committing to abide by a strong code of ethics.

Who is it for?

C-suite, Portfolio and Wealth Managers, Investment Research Analysts, Investment Strategists, Finance Students, University Faculty

THE CFA EQUATION



*Evaluating or applying financial, economic, and/or statistical data as part of the investment decision-making process; supervising persons who conduct such activities; or teaching such activities.

At least 50% of your time should be spent directly involved in the investment decision-making process or producing a work product that informs or adds value to that process. Work must be full time and can be earned before, during, or after participation in the CFA Program

Benefits

The CFA[®] credential is associated with the highest standards of excellence and professionalism in the investment management industry. We help build and develop best-in-class talent, further engendering client trust and supporting an organization's long-term success.

INVESTMENT EXPERTISE

- Command of a broad range of investment skills most needed for investment analysis and decision making
- Mastery of CFA[®] Program curriculum bridging academic theory and industry best practices
- Global perspective on investment management

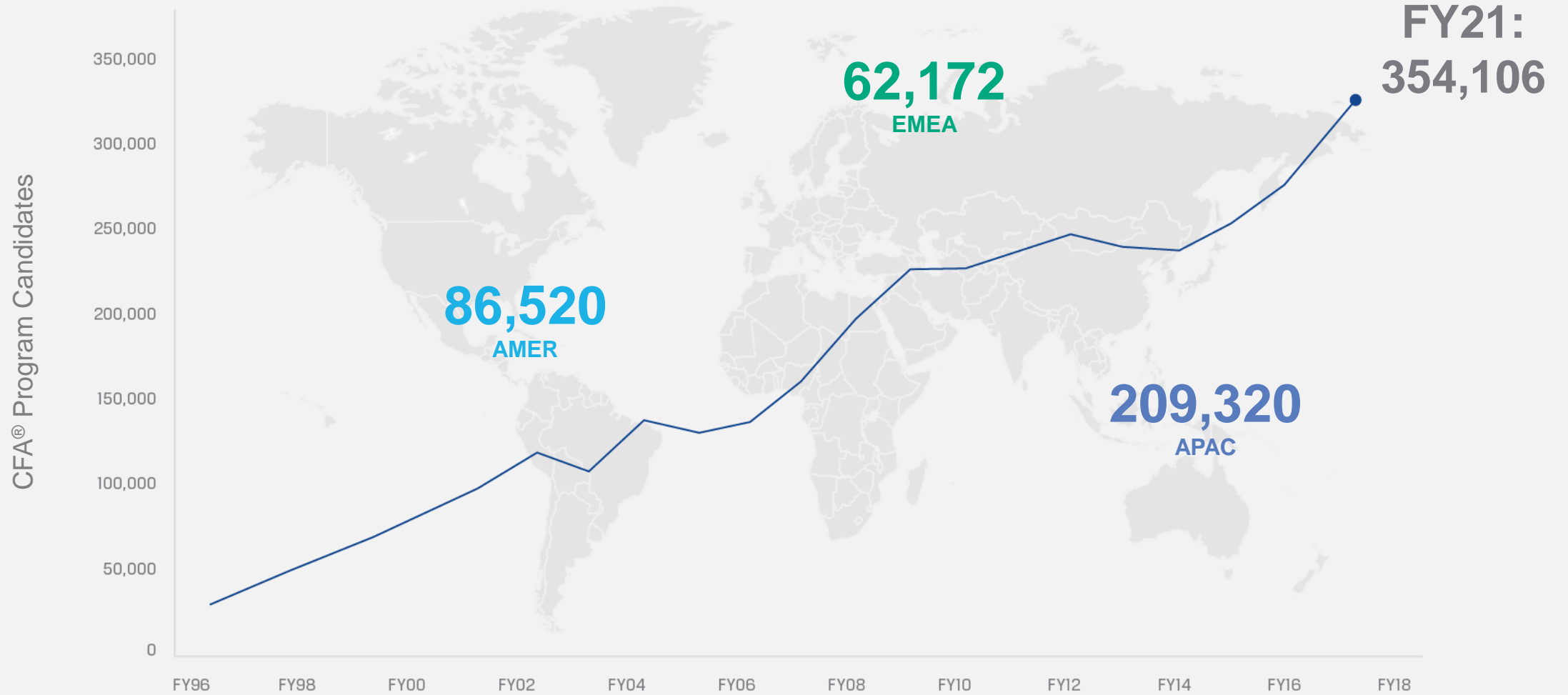
TRUST AND ACCOUNTABILITY

- Client-first thinking and ethical integrity
- Personal tenacity and commitment to the profession
- Mastery of the highest professional and ethical standards
- Compliance with global best practices in safeguarding client interests
- The Professional Conduct Program protects the integrity of the charter

RELEVANCE AND RECOGNITION

- The CFA Program is continually updated to reflect modern industry practice and ethics curricula
- Charterholders are employed by more than 25,000 investment firms worldwide
- Students who complete the CFA Program get networking connections and desirable skills for job placement
- Regulatory bodies around the world recognize the CFA charter

Global Growth and Reach



*Data as of 09/30/2020

Enrollment Criteria and Requirements

To become a CFA candidate, you must enroll in CFA Program and register for the [Level I exam](#). In order to enroll you must meet all of the qualifications listed below:

1. Meet One of the Following Enrollment Requirements:

(a) Complete a bachelor's or equivalent program

(b) Your selected exam window must be 11 months or fewer before your graduation month for your bachelor's degree or equivalent program

(c) Have a combination of 4,000 hours of work experience and/or higher education that was acquired over a minimum of three sequential years and achieved by the date of registering for the Level I exam

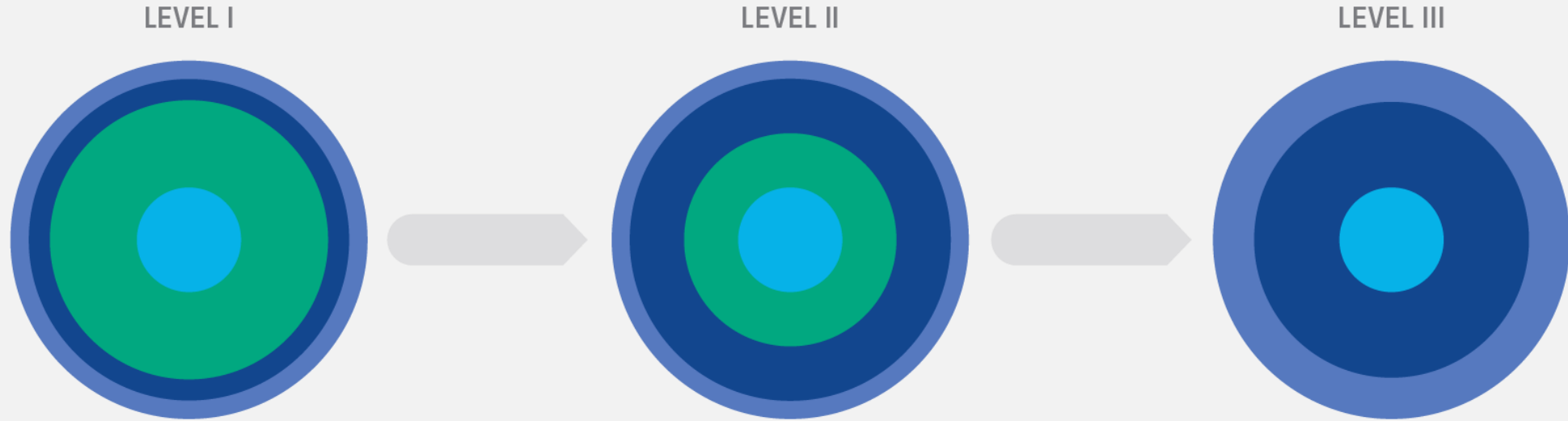
2. Have an International Travel Passport

3. Be prepared to Take Exams in English

4. Meet the Professional Conduct Admission Criteria (attest compliance)

5. Live in a Participating Country (OFAC sanctions etc)

Levels of the CFA[®] Exam



INVESTMENT TOOLS

- Quantitative methods
- Economics
- Financial reporting and analysis

ASSET CLASSES

- Equity investments
- Fixed income
- Derivatives
- Alternative investments

PORTFOLIO MANAGEMENT AND WEALTH PLANNING

- Portfolio management
- Wealth planning

ETHICS AND PROFESSIONAL STANDARDS

- Ethical decision-making framework
- Skills to demonstrate a commitment to high standards of accountability

CFA[®] Exam Topic Area Weights

Topic Area	Level I	Level II	Level III
Ethical and Professional Standards	15%	10-15%	10-15%
Quantitative Methods	12%	5-10%	0%
Economics	10%	5-10%	5-15%
Financial Reporting and Analysis	20%	15-20%	0%
Corporate Finance	7%	5-15%	0%
Equity Investments	10%	15-25%	5-15%
Fixed Income	10%	10-20%	10-20%
Derivatives	5%	5-15%	5-15%
Alternative Investments	4%	5-10%	5-15%
Portfolio Management and Wealth Planning	7%	5-10%	40-55%
Total	100%	100%	100%

Note: These weights are intended to guide the curriculum and exam development processes. Actual exam weights may vary slightly from year to year. Please note that some topics are combined for testing purposes (particularly in Level III examination).

CFA[®] Exam Structure

Level	Format	Grading Process	Questions and time	Exam results availability
I	Multiple Choice	Machine graded; Extensive sampling	180 Questions (90 per session) <i>135 minutes for each of the 2 sessions</i>	Within 60 days of taking the exam
II	Item Sets cases with related multiple choice questions	Machine graded; Extensive sampling	Variable number of Vignettes <i>135 minutes for each of the 2 sessions</i>	Within 60 days of taking the exam
III	Constructed Response (essay) + Item Sets	<u>Constructed Response</u> Graded by teams of Charterholders – detailed process <u>Item Sets</u> Machine graded; extensive sampling	Variable number of constructed response questions and vignettes <i>135 minutes for each of the 2 sessions</i>	Within 90 days of taking the exam

Computer-Based Testing (CBT)

CFA Institute continues to respond to the ever-changing global situation and impacts of COVID-19. With continued uncertainty, CFA Institute has been working diligently to modernize the exam and turn challenges into positive opportunities. As a result and with respect for the candidate experience, **all levels of the CFA exam shifted from paper-based (PBT) to computer-based testing (CBT) in 2021.**

[Learn More](#)

Benefits of the Move to CBT:

400+ testing locations globally in highly secure computer testing centers.

4 testing windows (up to 7 days each) annually: February, May, August, November.

Reduced from 240 to 180 questions.

Reduction from 6 hours of testing to 4.5 hours.

Exam question formats and the passing standards will remain the same.

CBT Testing Windows

	FEBRUARY	MAY	AUGUST	NOVEMBER
2022	Level I	Level I	Level I	Level I
	Level II		Level II	Level II
		Level III	Level III	
2023 +	FEBRUARY	MAY	AUGUST	NOVEMBER
	Level I	Level I	Level I	Level I
		Level II	Level II	Level II
	Level III		Level III	

CBT Exam Scheduling

- Candidates will **not** be able to register for adjacent windows.
- For example, a Level I candidate who takes the February 2021 administration and does not pass, may not sit again until the August administration.
- Or a Level II candidate who passes the exam during the August administration will not be able to sit for Level III until the May 2022 administration.

CBT Exam Length

- 30 minutes allotted to pledge, tutorial, and survey
- approximately 135 minutes for session 1
- 30 minutes for optional break
- approximately 135 minutes for session 2
- Total testing time is 4.5 hours
- Total appointment time is 5.5 hours

2021 Exam Results

Exam Period	Total Candidates	Level I Pass Rate	Level II Pass Rate	Level III Pass Rate
February 2021	28,683	44%	-	-
May 2021	80,674	25%	40%	42%
July 2021	28,849	22%	-	-
August 2021	29,360	26%	29%	39%

Top 5 Exam Preparation Tips (1/5)

1. PREPARE

The average candidate spends about **300 hours** preparing for each level.

Plan at least a week for each of the 18 study sessions, plus four to six weeks of review and practice exams.

Top 5 Exam Preparation Tips (2/5)

2. STUDY THE LOS

Every exam question is tied to particular **learning outcome statements (LOS)** and the assigned curriculum.

The LOS tell you what you need to learn from the curriculum.

Top 5 Exam Preparation Tips (3/5)

3. PRACTICE

Do as many **practice, mock, or sample exams** as possible.

Make sure some are under exam conditions (with a variety of topics and time constraints).

Make sure to use the approved calculator you will use on exam day.

Top 5 Exam Preparation Tips (4/5)

4. SHOW UP

Up to **30%** of candidates do not show up on exam day.

Scout your exam center early so you know where to go, where to park, and where to have lunch.

Make sure to have your passport, calculator, and exam confirmation.

Top 5 Exam Preparation Tips (5/5)

5. LISTEN

Listen carefully to **announcements** (and pay attention to pre-exam-day communications) and **instructions** provided at your exam center.

Myths and Truths (1/3)

MYTH 1:

- The minimum passing score is 70%.

TRUTH:

- This was true in the early years of the CFA program but not any longer. The passing score is determined every year based on Standard Setting at each level.

Minimum Passing Score (MPS)

After each exam administration, the CFA Institute Board of Governors sets the MPS for each level. The purpose for this approach is to **ensure fairness** to candidates across administrations as the difficulty of each exam is taken into account when setting the MPS. CFA Institute does not release the MPS or individual candidate scores.

The MPS process should:

- Ensure fair treatment of all candidates while reflecting the high standards of CFA charterholders worldwide;
- Employ relevant expertise and best practices of the testing industry as well as the sound judgment of informed decision makers;
- Be appropriately transparent to all stakeholders while maintaining the integrity of examination information;
- Seek consistency over time in methodology and continuity in results while allowing for flexibility based on evolving circumstances.

Myths and Truths (2/3)

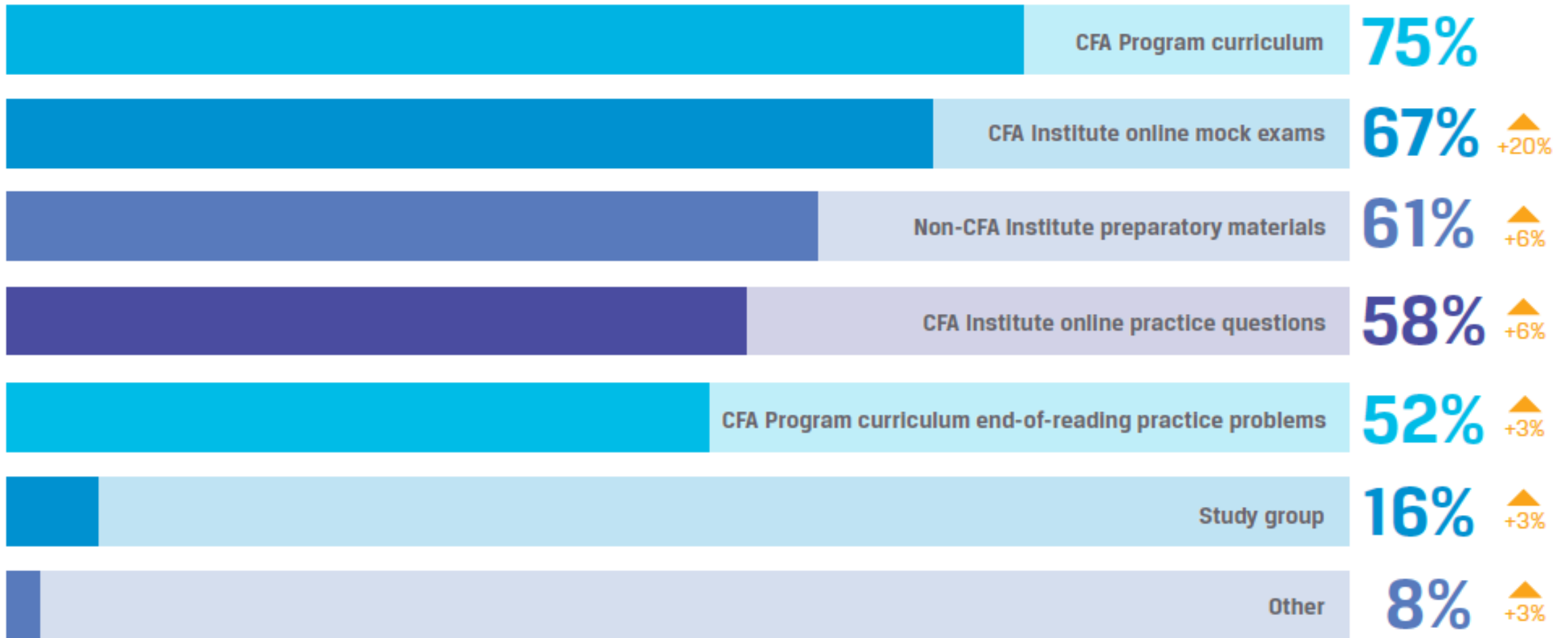
MYTH 2:

- I do not need to read the assigned curriculum—I already do this stuff at work.

TRUTH:

- The curriculum covers more than any one job and covers topics you may not cover on a typical workday (such as ethical dilemmas). It is also global in nature, so what your firm does may be slightly different.

Candidates use these resources to prepare*



*Source: June 2019 CFA Candidate Survey

Myths and Truths (3/3)

MYTH 3:

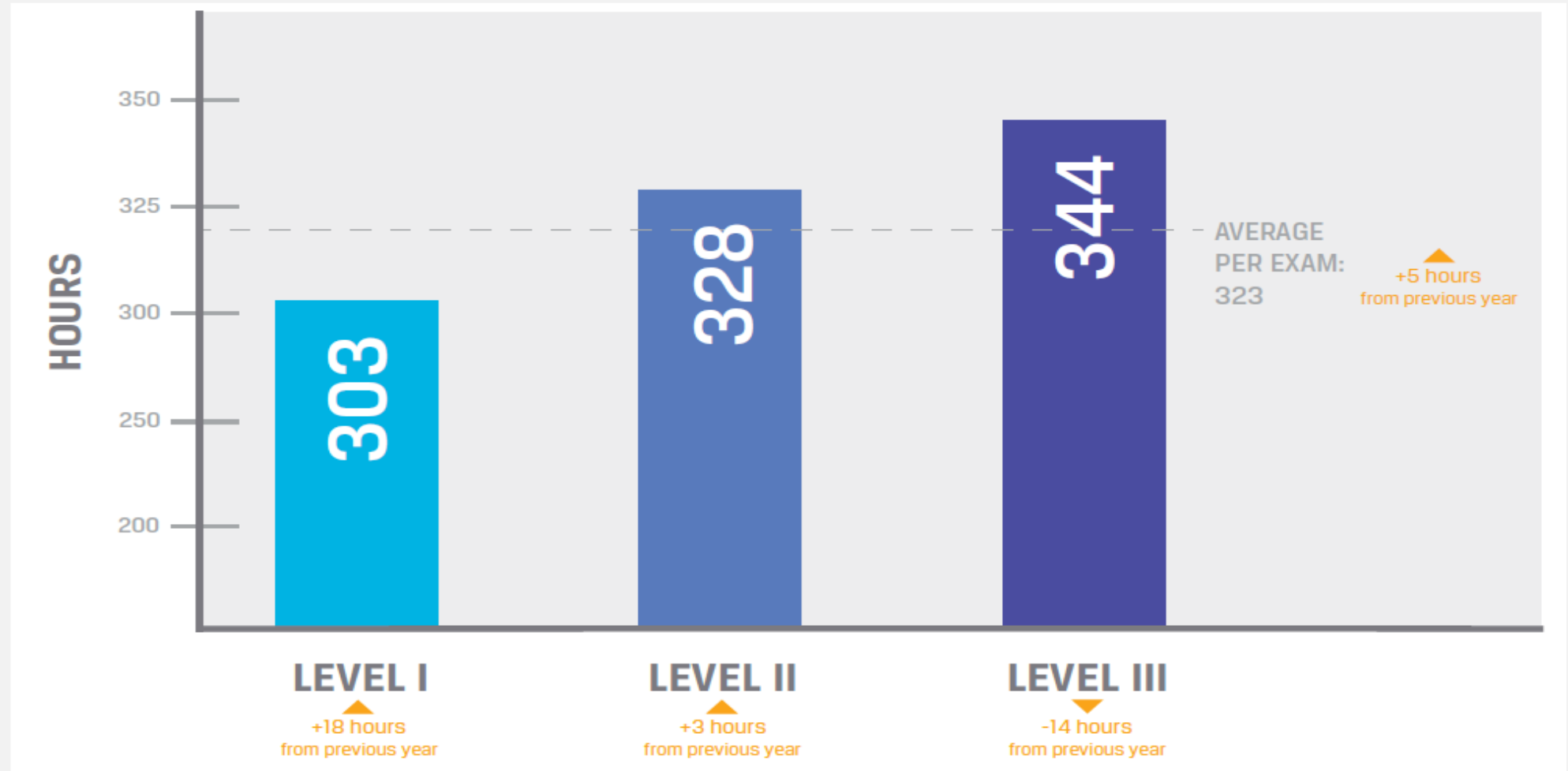
- A month is plenty of time to study.

TRUTH:

- Most candidates study 300 hours or more. That does not fit well into the 720 hours within an average month!

Average amount of time preparing for the exam*

Candidates spent an average 323 hours preparing for the exam, with Level III candidates reporting the most time preparing.



*Source: June 2019 CFA Candidate Survey

Candidate Survey Profile*

CURRENT EMPLOYMENT STATUS



TOP JOB FUNCTIONS OF EMPLOYED CANDIDATES



Top 3 Most Difficult Areas on the Exam*

	LEVEL I	LEVEL II	LEVEL III
Ethical and Professional Standards	Dark Blue	Light Blue	Dark Blue
Quantitative Methods	Light Blue	Light Blue	
Economics	Light Blue	Light Blue	Light Blue
Financial Reporting and Analysis	Dark Blue	Dark Blue	
Corporate Finance	Light Blue	Light Blue	
Equity Investments	Light Blue	Light Blue	Light Blue
Fixed Income	Dark Blue	Light Blue	Dark Blue
Derivatives	Light Blue	Dark Blue	Light Blue
Alternative Investments	Light Blue	Light Blue	Light Blue
Portfolio Management	Light Blue	Dark Blue	Dark Blue

*Source: June 2019 CFA Candidate Survey

Key Messages

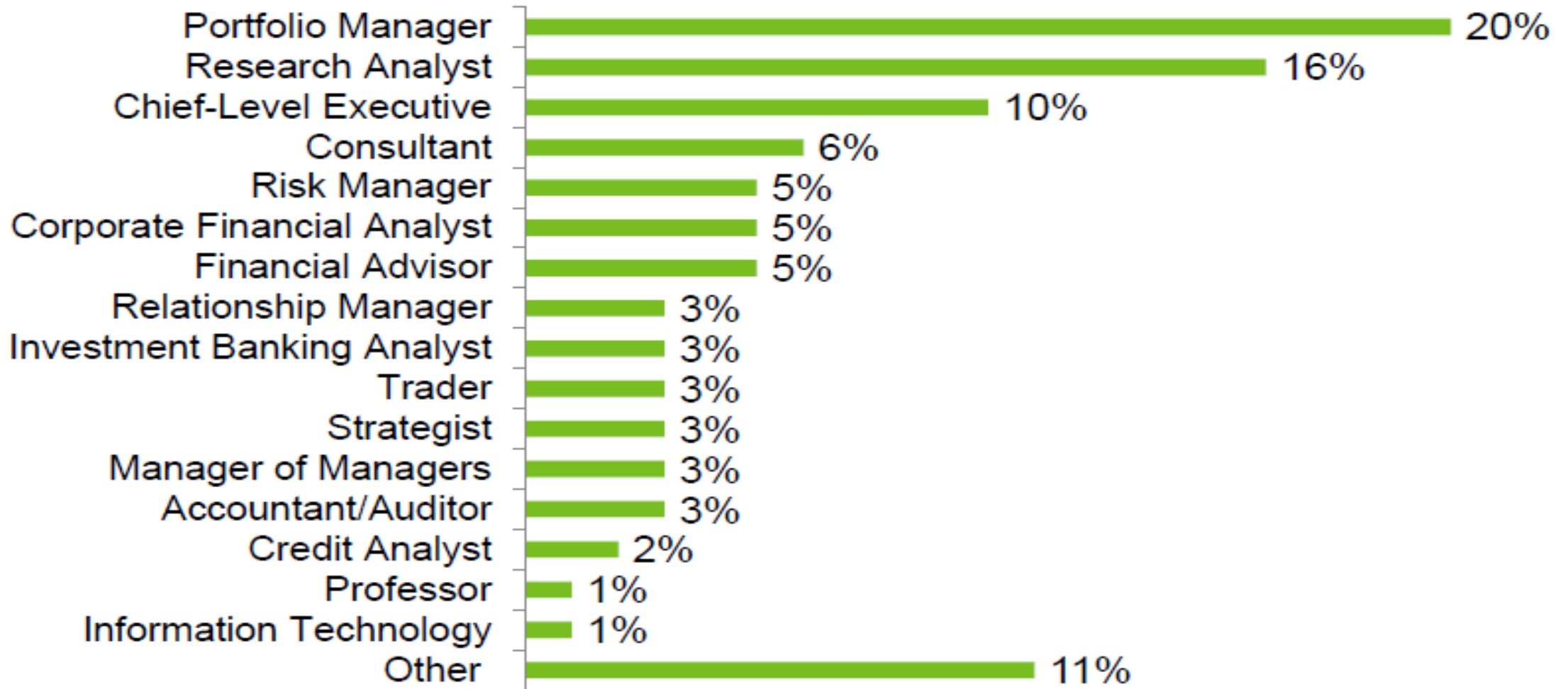
- The CFA charter is a globally recognized graduate-level designation that is based on the highest ethical and professional standards.
- The CFA charter demonstrates fluency in advanced investment management and analysis that bridges practical investment decision-making skills and theoretical knowledge.
- The self-study program is divided into three exam levels, and the curriculum is organized into 10 general topic areas that provide a framework for making investment decisions.
- The curriculum is updated every year through a practice analysis process that consults thousands of experts and practitioners around the world.
- More than 700 universities around the world adopt parts of the CFA Program curriculum into their own undergraduate and graduate finance programs.
- Regulatory bodies in dozens of countries recognize the CFA charter as a proxy for credentialing requirements
- Charterholders hold a wide range of positions in the finance industry and belong to a respected global network of highly trained professionals.

With the CFA Charter, You...

- ✓ Develop a comprehensive investment perspective
- ✓ Gain fluency in practical investment analysis and management skills
- ✓ Demonstrate a commitment to ethics and professional standards
- ✓ Earn credibility with industry peers
- ✓ Become part of a global community of top industry professionals
- ✓ Gain the flexibility to work in any market
- ✓ Are sought out by top industry employers

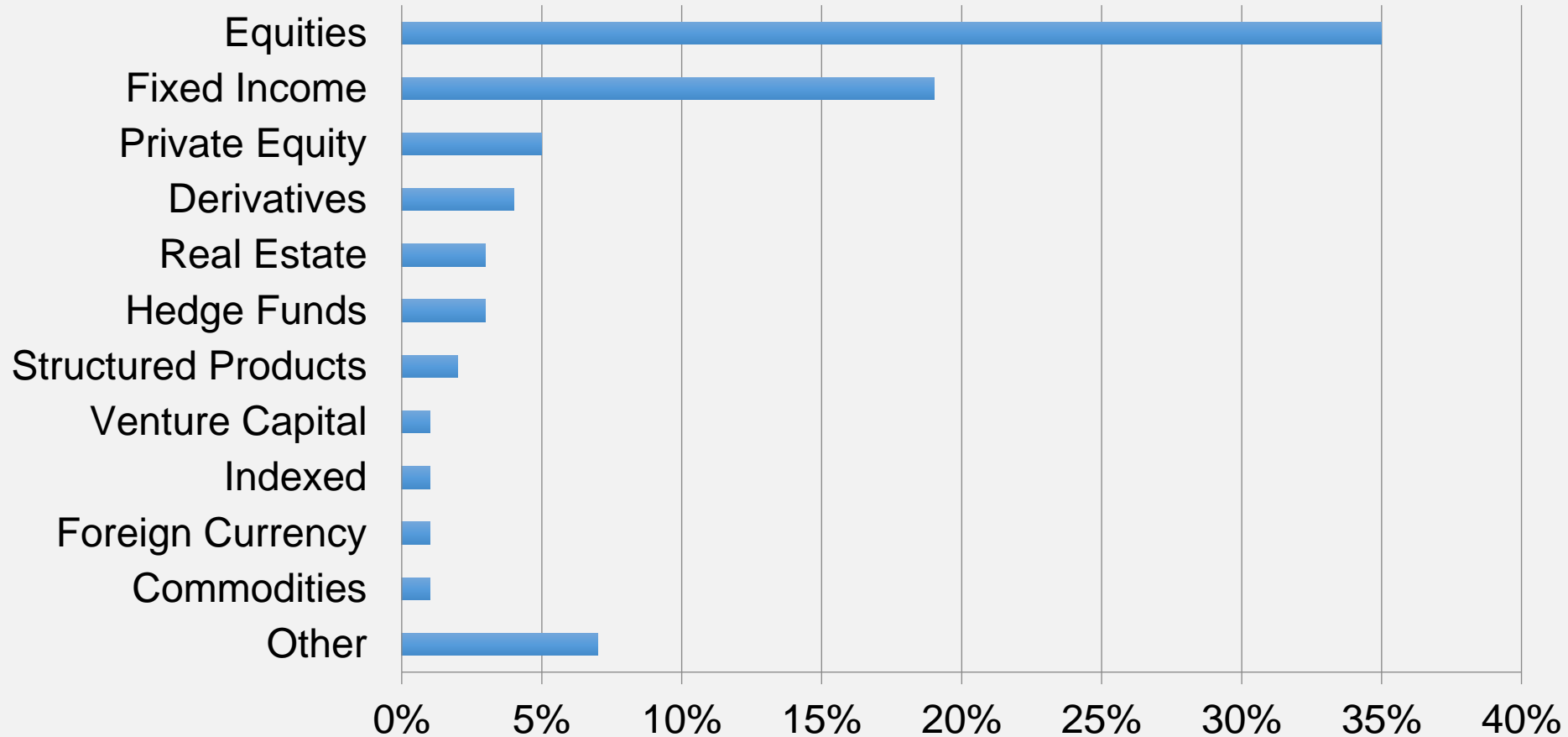
CFA Charterholder Employment

Charterholder employment by title



What Can I Do with the CFA Charter?

Charterholder employment by primary investment practice



Top Global Employers of Charterholders

JP Morgan Chase	Goldman Sachs
RBC	Citigroup
Bank of America Merrill Lynch	Ernst & Young
UBS	Credit Suisse
HSBC	PricewaterhouseCoopers
Wells Fargo	Allianz SE
Morgan Stanley Smith Barney	Deutsche Bank
BlackRock	CIBC World Markets Inc.
TD Bank Financial Group	Fidelity Investments
BMO Financial Group	Scotiabank Group

Exam Schedule and Pricing Overview

Program Overview 2022

CFA®
PROGRAM

Pricing (US\$)

enrollment fee **\$450** plus early registration **\$700** or standard registration **\$1,000**

Timeline	Early registration deadline	Standard registration deadline	Exam results
February 2022 (Level I and II)	1 Sept 2021	26 Oct 2021	I, II: April 2022
May 2022 (Level I and III)	4 Nov 2021	8 Feb 2022	I: July 2022 III: Aug 2022
August 2022 (Level I, II and III)	1 Feb 2022	3 May 2022	I, II: Oct 2022 III: Nov 2022
November 2022 (Level I and II)	2 May 2022	1 Aug 2022	I, II: Jan 2023

Scholarships

We offer CFA® Program scholarships for students and professors as part of our commitment to promoting the highest standards of ethics, education, and professional excellence. Anyone applying for any type of scholarship should await the results of their application before registering for an exam.

ACCESS SCHOLARSHIP

For those who may be unable to afford the full price for the CFA Program enrollment and exam registration

Exam registration reduced to USD 250 + enrollment fee waived.

[Learn More](#)

WOMEN'S SCHOLARSHIP

For women who do not qualify for other CFA Institute scholarships and have not yet registered for their next exam

Exam registration reduced to USD 350 + enrollment fee waived

[Learn More](#)

STUDENT SCHOLARSHIP

For students who attend one of our Affiliated Universities

Exam registration reduced to USD 350 + enrollment fee waived.

[Learn More](#)

PROFESSOR SCHOLARSHIP

For full-time college or university professors who teach a minimum number of credit hours at qualified institutions

Exam registration reduced to USD 350 + enrollment fee waived.

[Learn More](#)

Other CFA Institute Programs

Investment Foundations Program

- A comprehensive global program designed to cover the essentials of finance, ethics, and investment roles, providing a clear understanding of the global investment industry.
- Has been transformed to free on-line program since September 2018.
- This online learning experience is designed for institutions, including regulators and universities who have staff or students who wish to enter, advance in, or understand the investment management industry.
- Students can raise their professional competence by understanding industry functions, relationships, and roles and gaining fundamental knowledge that will help them stand out in a competitive global job market.

CIPM Program

- Certificate in Investment Performance Measurement (CIPM®)
- Leverages the expertise of CFA Institute to deliver practice-based approaches and develop skills for effective investment performance evaluation and manager selection.
- CFA charterholders and those who have successfully passed the Level III CFA® exam can enter and complete the program directly at Level II.
- Level I- Performance Measurement and Attribution: Emphasizes the conceptual foundations of performance measurement, attribution, appraisal, and presentation, as well as the GIPS standards. This level is weighted more heavily on performance measurement and attribution. *100 multiple choice in 3 hours*
- Level II Performance Appraisal and Manager Selection: Emphasizes performance appraisal and manager selection, including application of the appropriate tools and inputs in more complex investment decision-making situations. *20 item sets in 3 hours*

Certificate in ESG Investing

- Offers both practical application and technical knowledge in the fast-growing field of ESG investing — an opportunity to both accelerate progress and demonstrate purpose.
- This certificate is designed for investment practitioners who want to learn more about how to analyze and integrate material ESG factors into their day-to-day roles.
- It is suitable for anyone working in front or back offices and adjacent roles — including sales and distribution, wealth management, product development, financial advice, consulting, risk — as well as anyone looking to improve their understanding of ESG issues.
- Consists of 100 standard multiple choice and item set questions to be completed within 2 hours and 20 minutes.

CFA Society Greece

An association of local investment professionals, consisting of portfolio managers, security analysts, investment advisors, and other financial professionals

CFA Society Greece Vision & Mission



**CFA Society
Greece**

Vision

Increase awareness of the CFA designation, provide education and networking opportunities to our members, enlarge our membership base and attract new interested parties for collaboration.

Mission

Lead the investment profession in Greece and provide value to its members, while making the CFA designation popular and well-known among our key stakeholders and promoting ethical behaviour and market integrity.

CFA society Greece leadership

Board of Directors

Violeta Spyropoulou, CFA
President

Dimos Megaritis, CFA
Vice President

Konstantinos
Psaltopoulos, CFA
General Secretary

Byron Kaklopoulos, CFA
Treasurer

Kyriakos Tsakiridis, CFA

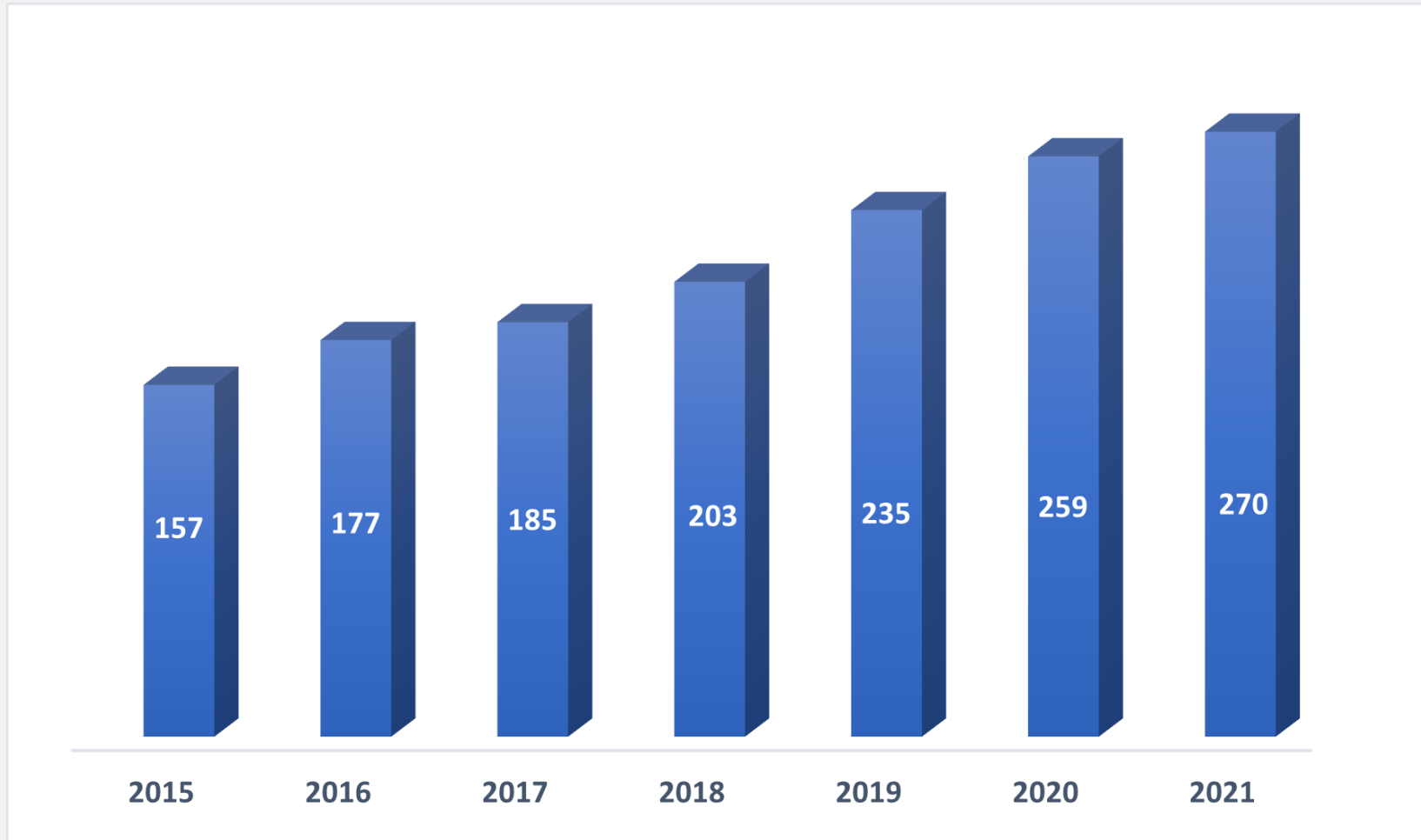
Elena Gyftea, CFA

George Panagopoulos, CFA

Board Committees

Eleni Philos, CFA
Managing Director

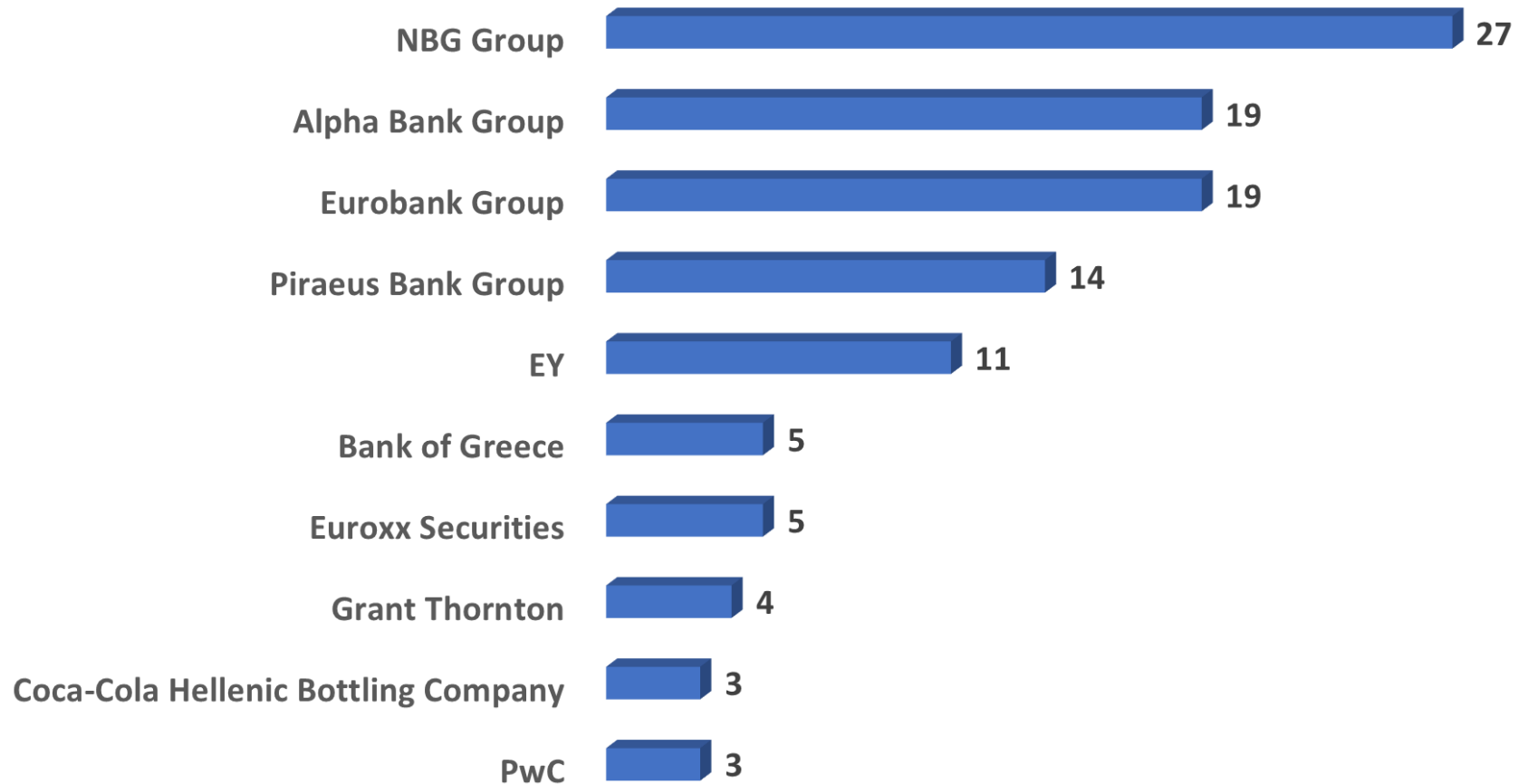
Total Members of Our Society



As at 16 August 2021

Where Our Members Work

Top 10 Local Employers of CFA Charterholders



As at 16 August 2021

What Our Members Do



CFA Program Review Course for Levels I, II & III

- CFA Society Greece, in partnership with the Hellenic Banking Institute of the Hellenic Bank Association, offers a CFA® Review Course for all three Levels (I, II & III) of the CFA® Program.
- This Review Course provides candidates with a structured, classroom-based approach to preparing for the exam. It is designed to assist candidates in mastering the Candidate Body of Knowledge™ (CBOK™) and successfully completing the CFA® exams.
- Total class duration amounts to approximately 90, 90 and 45 hours of intensive instruction for Level I, Level II and Level III, respectively. In addition, two Practice & Mock exams provided by Kaplan Schweser® or Boston Society of Security Analysts (BSAS) will assist candidates in assessing their strengths and weaknesses during the Review Course.
- Visit our website for more information: <https://www.cfainstitute.org/hellenic/Pages/cfaprep.aspx>

CFA Society Greece Highlights

Webinars

We offer free educational webinars with high profile speakers from major global institutions

Forecast Dinner

Annual signature event attracting CFA charterholders and other members of the local finance and investment community, including industry professionals, regulators, academics and media

Research Challenge

Annual competition that provides an opportunity for university students to gain hands-on analyst experience and network with industry professionals and large local employers

Job Board

Members and candidates get first pass at job opportunities with local finance and investment firms

University Partnerships

University Partnerships

CFA Institute's objective is to lead ethics-based investment education in the global university community

University Relations Outreach

- Increase awareness of CFA Institute and our portfolio of programs (CFA Program, CIPM Program, Investment Foundations Program)
- Encourage universities to incorporate the CFA Program Candidate Body of Knowledge (CBOK) into their curricula
- Offer waivers from graduate school entrance exams or coursework (GMAT or university courses)

CFA Institute Research Challenge

- Support member societies and local hosts at the local level
- Plan and execute the regional and global competitions
- Usher students into the prospecting pipeline

University Affiliation Program

The University Affiliation Program recognizes academic institutions that embed a significant portion of the [CFA Program Candidate Body of Knowledge](#) (CBOK) into their curriculum. Through cooperation with universities around the world, we seek to promote ethics-based investment education in university degree programs aimed at developing investment professionals.

Show students and employers that your curriculum is closely tied to the practice of investment management and helpful to students preparing for the CFA[®] Program exams and aspiring to work in the investment management profession.

[Learn More](#)

Research Challenge Competition



CFA Institute
Research Challenge

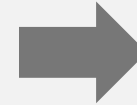
- Worldwide intercollegiate competition between teams of students
- Unique educational opportunity to apply what you have learned in the classroom to real-world practice in equity research
- Organized by local CFA Society volunteers
- Winners from the local competitions advance to sub-regional competitions, culminating in regional finals and then a global final

How Does it Work?

Students work in teams to analyze a publicly traded company

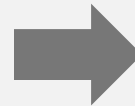


Teams produce a report with buy, sell, or hold recommendation



Teams present and defend their analysis to judges

Winners from 150+ local-level challenges advance to the sub-regional and regional competitions hosted by CFA Institute in the Americas, Asia Pacific, and EMEA.



The top teams from each region advance to the Global Final and vie for the title of Global Champion

Benefits



- Real-life learning experience as an Equity Analyst
- Get in-depth training in company analysis and presentation skills
- Develop your CV and LinkedIn Profile
- Get hands-on mentoring
- Network with professionals and peers to make inroads within the industry
- First step in becoming a CFA charterholder

[Learn More](#)

Career Services

Career Resources for Students

We provide career service offices with tools to prepare students for successful careers in the investment industry. All students have access to a host of career development resources through our online library. Students who are CFA Society[®] members or program candidates can utilize our Career Center to choose a career direction, get help with resumes, and apply for jobs all in one place.

CHOOSE A DIRECTION

A learning plan and self-assessment tools to help you clarify your career goals

CUSTOMIZE YOUR APPLICATION

Resume builder and CV creation tools to quickly customize documents for each opportunity

PERSONALIZED COACHING

Individualized assistance from career consultants and executive coaches (at a negotiated cost)

CAREER RESOURCE LIBRARY

Browse our online library for complimentary resources including articles, books, online courses, webcasts and podcasts, content related to job search and career management, soft skills, and investment industry trends

Career Center Benefits



- Reach a deep pool of highly qualified job candidates and prospects
- Access the CFA Institute network of more than 250,000 investment management professionals worldwide
- Ability to find local and global talent
- Save time and money on training with curated career resources

Professional Learning (PL)

CFA Institute provides professional development opportunities to help increase industry knowledge, skills, and abilities so that investment professionals and organizations can better serve their clients and firm.

You can leverage these resources for your organization in a variety of ways:

- Organization-wide professional development tools
- Topic-intensive skills training for individuals and groups
- CFA Institute or CFA Society[®] professional and education events

What You Can Access Today:

[Professional Development Resources](#)

Professional [CIPM[®] Designation](#) for portfolio performance evaluation

Practitioner-relevant and sponsored independent [industry research](#)

[Daily Browse Blog](#) posts built for investment professionals

Local CFA Society, university, and investment industry events and conferences [here](#)

Get Your University Involved

Designations & Professional Development	CFA® Program	Build your talent, reputation, and competitive advantage	Ethics, Codes, & Standards	Ethics Offering	Get access to ethics products and services for your organization
	CIPM® Program	Build your talent, reputation, and competitive advantage		CFA Institute Codes and Standards	Learn about the the different codes and standards
	Investment Foundations® Program	Strengthen the link between education and the profession	Industry Engagement	University Affiliation Program	See how you can become one of the Affiliated Universities
	Curriculum Evolution	Understand key industry issues and help shape future curricula		Thought Leadership	Get access to, submit, and publish research
	Career Resources	Prepare students for successful careers		Conferences & Events	Speak, host, sponsor, or attend
	Classroom Resources	Access professionally proven curriculum for the classroom		Networks & Committees	Participate to influence the future of our industry
	University Waivers	See who provides waivers for our educational programs		Media & Public Relations	Participate or contribute ideas to help shape the industry
	CFA Program Scholarships	Learn about the different scholarship opportunities		CFA Institute Research Challenge	Get your university and students involved

Thank You
